

ISO 9001 : 2015 Certified

Gokhale Education Society

ज्ञान प्राप्तिस्तु भक्तिः

Founded on 19/02/1918 | Reg. No. F359 BOM



NAAC 4th Cycle Online Peer Team Visit

Peer Team Interaction with Management Committee

Thursday, 29.05.2025 Time 15:45-16:15

WELCOME

All NAAC Peer Team Members

GOKHALE EDUCATION SOCIETY -ESTD-1918



Namdar Gopal Krishna Gokhale
After whom our society is named



Principal T A Kulkarni
Founder of Gokhale Education Society

Our Mentor

Gokhale Education Society's Leadership



Former Secretary Sir Dr M.S. Gosavi
The Youngest Principal (Age 23) with longest tenure,
(37 years)



Late. Prin. S. B. Pandit
Former President & Chairman, G.E. Society,
Former Vice Principal , BYK College of Commerce

Gokhale Education Society

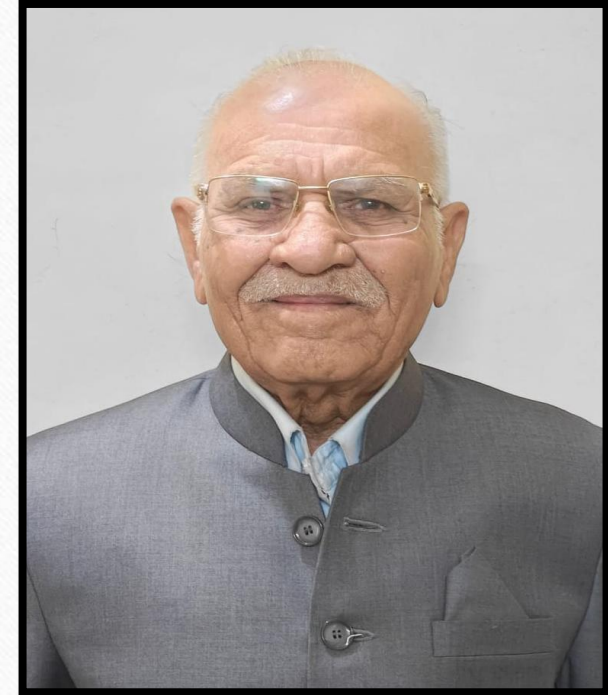
Society's Creative & Dynamic Leadership



Dr. Mrs. S.V. Sant
Chairperson G.E. Society

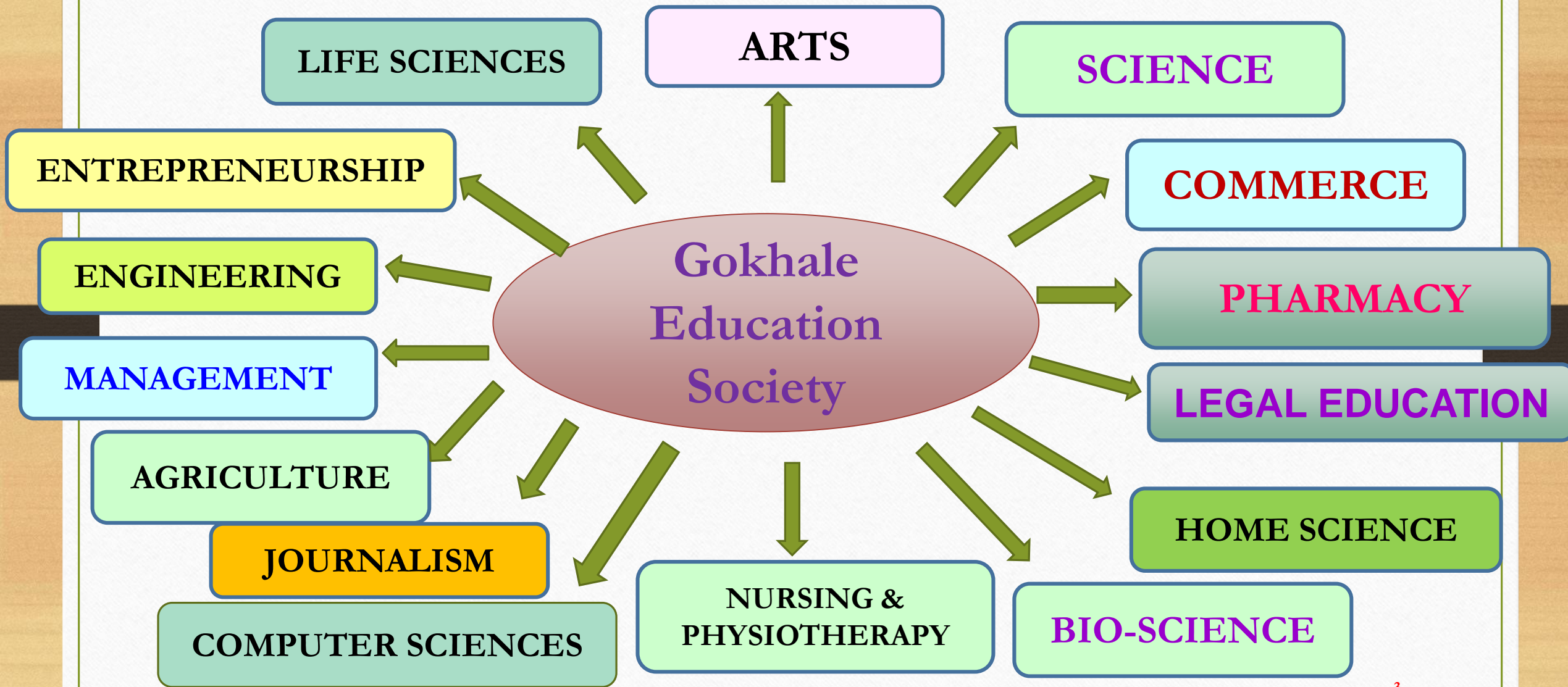


Dr. Mrs. D. P. Deshpande
Secretary, G.E. Society



Dr. R P Deshpande
President, G.E. Society

SOME IMPORTANT DISCIPLINES





Gokhale Education Society's Organogram

Board of Trustee



President



Chairman



Secretary



Governing Body



Senate



Zonal Secretaries



Branch Secretaries



Assistant Branch Secretaries



Registrar



Head of the Institution

- Lead and Quality Educational Enterprise in India.
- 3 Zones, 22 Centers, 142 Institutions
- 1.5 lakh students, 5000 staff members.
- Silent revolution through education in tribal areas.
- Pioneer in women, legal education in North Maharashtra
- Excellent and spacious infrastructure.
- Well digitalized, modernized laboratories and computer labs in every college of the society
- Highly qualified, competent, experienced and motivated faculty.
- The Management includes 80 life members, 25 Honorary Fellows,, 300 Ph.D's, 200 M.Phil's, and others making a total of 3000 qualified Competent and Experience staff.
- Well managed Industrial tie ups

Centenary Celebrations of G.E.Society 1918-2018

Visit of Eminent Personalities



Padmavibhushan Dr. R. A. Mashelkar



Padmavibhushan Dr. Anil Kakodkar



Dr. Arun Nigvekar Former Chairman UGC



H.H. Swami Janardananandji Acharya

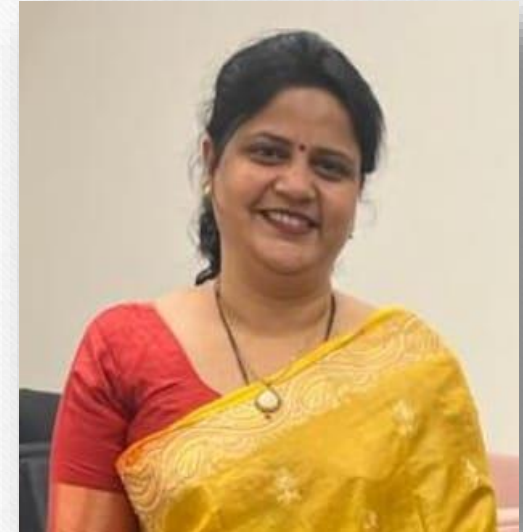
Office Bearers Present for Today's Interaction



**Dr. R.M. Kulkarni,
Zonal Secretary,
G.E. Society**



**Dr. A.S. Kulkarni,
Chairman, Central
Co-ordination Committee,
G.E. Society**



**Dr. Mrs. M.P. Joshi ,
CDC Member,
H.P.T Arts & R.Y.K.
Science College**

The Institutional governance and Leadership are in accordance with the Vision and Mission

❖ Vision: "Higher Education for All"

- Emphasizes inclusive and equitable governance at all levels
- Every student receives equal opportunity
- Policies and their implementation are free from discrimination among staff and students.
- Advocates progress through inclusiveness and transparency.

The Institutional Governance and Leadership are in accordance with the Vision and Mission

❖ Mission: Hansakshir Nyayena Gruhana Yaduttaman

- Symbolizes discerning knowledge-choosing the best like a swan separates milk from water.
- Aims to foster **critical thinking, rationality, and value-based learning.**
- Promotes intellectual and professional development through structured learning and creative expression.

The Institutional Governance and Leadership are in accordance with the Vision and Mission

❖ Student-Centered Academic and Co-curricular Initiatives

➤ Activities at a Glance

- | | | |
|---------------------------|----------------|------------------------------|
| ➤ Classroom Presentations | ➤ Internships | ➤ Film Making, |
| ➤ Debates | ➤ Field Visits | ➤ Article Writing |
| ➤ Elocution | ➤ Exhibitions | ➤ Publishing Film Making |
| ➤ Special Exams | ➤ Scrapbooks | ➤ Article Writing Publishing |
| | ➤ Model-making | |
| | ➤ Scrapbooks | |
| | ➤ Model-making | |

The Institutional Governance and Leadership are in accordance with the Vision and Mission

❖ Inclusive Governance and Participatory Management

- Students, faculty, and support staff Participation through CDC, IQAC, Branch Council, and statutory committees.
- Gokhale Education Society, the parent institution is entirely managed by teachers.
- Encourages shared leadership and accountability in policy and execution.

The Institutional governance and Leadership are in accordance with the Vision and Mission

❖ NEP-2020 Implementation Readiness

- **Nine** Multidisciplinary institutions in Campus
- **22 departments:** 11 in Humanities, 11 in Sciences.
- Sanskrit Department's IKS course aligns with NEP goals.
- Library holds **1900 rare manuscripts**
- **15** Short-term certificated courses
- Multidisciplinary/ Interdisciplinary Activities

The Institutional governance and Leadership are in accordance with the Vision and Mission

❖ Impact and Outcomes

- Average passing percentage in the five years - **87.68%**
- University Merit List Rankers - **130** students
- Alumni excel in various fields, nationally and internationally.
- They represent the college's mission of creating **high-calibre professionals and responsible citizens.**
- The institution positions itself as a **catalyst for social transformation** through education.

Institutional Perspective Plan

- Support from Parent Institution (Gokhale Education Society)
- Role of the Principal
- Recruitment & Service Policies
- Service Rules & Promotions
- Implementation of Institutional Perspective Plan (IPP):

Activities include:

- Seeking permissions & grants (UGC, CSIR, DST)
- Conducting remedial, co-curricular, and social programmes
- Industry collaboration and centenary planning

Performance Appraisal System, Effective Welfare Measures and Avenues for Career Development/Progression

❖ Staff Welfare, Appraisal, and Career Progression Initiatives

- Performance appraisal system
- Research Cell supports in CAS recommendations
- Welfare schemes
- The Parent Institute's Credit Cooperative Society
- Financial Support and Motivation
- Health and wellness
- Staff Training Academy and Pradhyapak Prabodhini

Performance Appraisal System, Effective Welfare Measures and Avenues for Career velopment/Progression

❖ Non-Teaching Staff Welfare

- **Benefits** : Time-bound promotions, loan/FD/dividend access, and group insurance.
- **Support** : fundraising, emergency medical aid, and employment on compassionate grounds.
- **Programes** : Best Employee Awards, efficiency-oriented training, and orientation for a stress-free life.
- **Staff solidarity** - Peer support during hardships, loan facilitation, and collective celebrations

Mobilization And Optimal Utilization of Resources , Funds and its Financial Audits

❖ Multiple Sources of Funding

- Grant and Non-grant courses
- Salary Grants
- UGC, BCUD, DST, SPPU grants for research, FIP, and infrastructure.
- Alumni, Stakeholders, and Well-wishers (₹14,90,624)
- Affiliated University (SPPU)

Mobilization And Optimal Utilization of Resources , Funds and its Financial Audits

❖ Utilization and Monitoring Mechanisms

- Annual budgeting and review by CDC and Branch Council.
- Funds utilized through College Committees and HoDs.
- Library and Purchase Committees ensure transparent procurement.
- Infrastructure optimized via two academic shifts and renting space for external exams.

Mobilization And Optimal Utilization of Resources , Funds and its Financial Audits

❖ Robust Audit System

- **Internal Audit** by M/s Ginde Co., Chartered Accountants.
- **External Audits** by:
 - Joint Director (Higher Education)
 - Accounts Officer (Pune Region)
 - Principal Accountant General, Maharashtra
 - Funding agencies (UGC, SPPU, etc.)
- **Regular resolution of audit objections**

Institutional Perspective Plan (2020–2024)

- Planed as per NAAC Seven Criterion
- Deployment and Execution are done as per the plan
- <https://hptrykcollege.com/institutional-perspective-plan>

Institutional Perspective Plan (2025–2030)

- IDP Committee Constituted
- IDP Planned
- Sent to Management for Approval

Thank

you

