Gokhale Education Society's

# H.P.T. Arts & R.Y.K. Science College, Nashik -422009

हंसक्षीर न्यायेन गृहाण यदुत्तमम (1924-2025: 100 years of Academic Excellence)

# Internal Quality Assurance Cell Presentation for NAAC Online Peer Team

6.5.1: Contribution to Institutionalizing Quality Assurance Strategies and Processes

## **IQAC-** Composition

#### **Quality Statement**

IQAC of HPT Arts & RYK Science College is committed to excellence academic and institutional fostering effectiveness through systematic quality assurance mechanisms and continuous improvement initiatives. We strive to cultivate a quality-driven culture by implementing innovative practices, strengthening stakeholder engagement, and maintaining the highest standards of teaching-learning processes.

#### **Objectives**

- To implement a systematic mechanism for continuous 1. quality improvement in academic and administrative domains.
- To establish standardized processes for monitoring and 2. evaluating institutional performance metrics.
- To cultivate a quality-oriented mindset among faculty, 3. staff, and students through active engagement and awareness initiatives.
- To institutionalize best practices by identifying, 4. documenting, and integrating them into regular operations.

Dr. V. N. Suryavanshi	Principal & Chairperson
Dr. Mrs. A. S. Kulkarni	Management Representative
Dr. P. U. Ratnaparkhi	Coordinator
Dr. V. J. Desale	Teacher Representative
Dr. D.V. Harpale	Teacher Representative
Dr. KVC Gosavi	Teacher Representative
Dr. Ms. S. P. Bhavsar	Teacher Representative
Dr. S. B. Pagar	Teacher Representative
Mr. V. D. Kadam	Teacher Representative
Dr. A. A. Patil	Teacher Representative
Dr. T. L. Joshi	Teacher Representative
Dr. V. D. Bobade	Nominated Member- Academics
Mr. A. P. Rudre	Nominated Member- Alumni
Dr. A. K. Ghumare	Nominated Member- Industrialist
Dr. H. S. Bhavsar	Non-Teaching Representative
Mr. Malhar Chitnis	Students' Representative
Ms. T. D. Shewale	Students' Representative

# **IQAC** Functionality - SPORD

- Strategies
- Processes
- Outcomes
- Review
- Incremental Development



# **IQAC Strategies**



## **IQAC** Processes

#### Academic

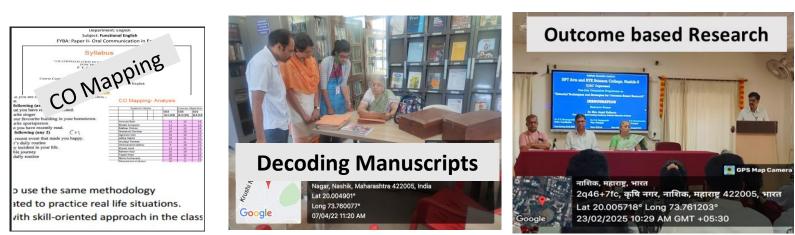
- Academic Planning and Progression
- Making Teaching Learning impactful
- Curriculum Enrichment
- Use of ICT and Innovative methods

### Assessment

- Preparing Students for Examination
- Internal Assessment Planning
- Evaluation and Displaying Results
- Moderation and Grievance Redressal
- Teacher Orientation for Evaluation

## Research, IPR, IKS

- Research Culture
- Resource Management
- IPR Awareness
- Students' Orientation
- IKS Promotion
- Knowledge Preservation





## **IQAC** Processes

Training & Capacity Building

- Students' Inductions
- Capacity Building
- Staff Training & Upscaling
- Departmental Support-NAAC, IDP, NEP-2020
- Alumni Engagement

### Administrative

- College Activities alignment- IDP
- Streamlining Workstatutory and college committees
- Digitization of Work
- Audits & Feedback
- Monitoring & Review

#### Governance

- Framing Policies
- Participative Governance
- Monitoring & Recognition
- Promotion of values
- Sustainability & Inclusivity
- NEP-2020 Implementation



## Academic

✓ Preparation and display of Academic Calendars

(https://hptrykcollege.com/academic-calendar/)

- ✓ Roadmap creation for departmental activities
- ✓ Realigning focus during Covid-19 on ICT use
- ✓ Designed and implemented 15 short-term courses (1 to 4 credits)
- Conducted induction programmes for students
- ✓ Formation of Lecture Monitoring Committee
- Ensured academic-friendly and secured environment through discipline committee
- Planned and supported co-curricular activitiesworkshops/seminars/field visits/poster exhibitions/Socio-scientific exhibitions/Mock-Parliament/ Elocution Competitions

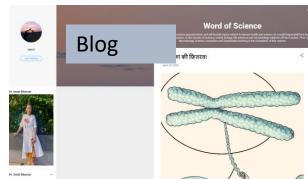


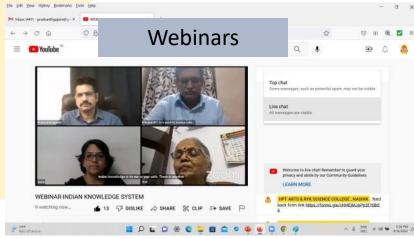


# Academic

- ✓ Students know about academic planning well in advance
- Clarity of information to students about activities organised by depts/college
- ✓ E-contents Generation by teachers
- ✓ Use of hybrid/online Modes by teachers
- ✓ Students introduced to new skills and knowledge (short term courses)
- ✓ increased effectiveness of TL process-
- ✓ students participation in different activities is encouraging







## Assessment

- Encouraged teachers to use various assessment methods: Classroom performance, Attentiveness and Participation
- ✓ Execution of CIE policy through Examination Committee
- ✓ Planning and execution for Internal examination
- ✓ Conducted of Central Assessment Programme for first-year university examinations
- ✓ moderation process for selective assessed papers
- ✓ Framing of policy for POs/COs Mapping
- ✓ Alignment of internal evaluation with COs and POs
- ✓ Oriented teachers about OBE
- ✓ Staff Appointment is made as required by management



Internal Quality Assurance Cell (IQAC)

Mapping of COs & POs for Measuring Attainment Direct and Indirect Methods

POLICY

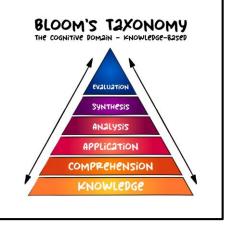
## Assessment

- ✓ Better performance in examinations- Better Results
- ✓ Transparent, Impartial Examinations and Assessment-No serious grievances reported-
- ✓ Attendance and Results of Internal Examinations are high- 85-90%
- ✓ POs-COs Mapping in dynamic manner use of direct & indirect methods including Bloom's taxonomy - <u>https://hptrykcollege.com/pos-cos-attainment/</u>
- ✓ 107 Rank Holders in University examination

(https://hptrykcollege.com/wp-content/uploads/2025/05/University-Rank-List.pdf)

- ✓ 95.35% passing rate in 2020-21, in spite of Covid-19
- ✓ Student-Teacher Ratio is 23:1





## Research, IKS, IPR

- ✓ Framing Research Policy
- ✓ Establishment of IPR Cell
- ✓ Orientation Programme on Research and Ethics for faculty
- ✓ Started 2 new Ph.D. programmes and revived 2
- ✓ 9 workshops related to research and entrepreneurship development
- $\checkmark\,$  10 Workshops and Certificate Courses in Prakrit and Modi Script
- ✓ 1 Credit Course for students Research Methodology for Humanities and Social Sciences
- ✓ 3 activities of IPR Cell for students
- ✓ IKS Promotion Activities
- ✓ Translation Cell Activity





# Research, IKS, IPR

- ✓ Faculty received 89.4 lakhs of Research Grant received
- ✓ 142 Research Projects prepared by students for Avishkar Competition
- ✓ 09 Patents registered by faculty
- ✓ Webinars & 4 credit course on IKS conducted
- ✓ 1 book from Marathi is translated in English by students- on T. A. Kulkarni

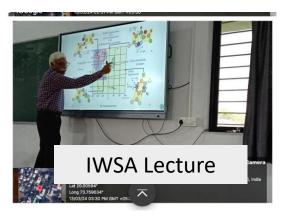
# **Training, Capacity Building & Support**

- ✓ Induction & Training Programmes for Students
- Monitoring of Bridge the Gap Courses, Career Guidance and Mentoring
- ✓ 705 students participated in sports competitions
- ✓ 184 students participated in cultural competitions
- ✓ 10- Orientation & Training Programmes for Teaching & Non-teaching Staff conducted by IQAC & Pradhyapak Prabodhini
- Organized expert lecture in association with Indian Women Scientist Association (pioneer in district)
- ✓ encouraged teachers/students about various MOOC
- ✓ focused on NEP-2020 Sensitization, Orientation & Implementation











## **Training, Capacity Building & Support**

- ✓ 273 students won awards in Cultural & sports activities
- ✓ 168 students qualified state/ national/ international level examinations
- $\checkmark~$  1017 students placed and / or progressed
- ✓ Ananya Batra won gold medal (air pistol) in Para Shooting Championship (2021)
- Staff got exposed to topics like- CAS, NEP-2020 Implementation, Coping with Transformations, Professional Ethics, Communication Skills, Lab Safety,
- ✓ Record Keeping is digitized
- ✓ College successfully implemented NEP at PG level (2023) and UG level (2024)
- ✓ Teachers participated in NEP related seminars, FDPs and also framed NEP

## **Administration**

- ✓ Drafted and executed IDP
- ✓ Implemented ICT in College administration
- ✓ Introduction of ERPs- E-Campus & Qviple
- ✓ Embellishment of ISO Committee for conduct of audit regularly
- ✓ Conduct of various Audits- Lab, AAA, Gender, Energy and Green
- ✓ Formation of statutory and college committees- participation of staff/students
- ✓ Review of administrative work through CDC, and Branch Council meetings
- ✓ Financial monitoring through audits and meetings
- ✓ Transparent distribution of scholarship/freeship
- ✓ Zero tolerance on sexual harassment & ragging
- ✓ Developed Feedback system including SSS
- Regular conduct of IQAC meetings, followed by ATR drafting and its conveyance to concerned authorities

## **Administration**

- ✓ IDP execution resulted in incremental qualitative & quantitative development
- ✓ Processes like admission, finance and grievance handling are speedy & transparent
- ✓ No major hurdles created in daily college work
- Emergency repairs and maintenance cost is saved due to audits
- ✓ Academic and administrative discipline
- ✓ Expenses are properly monitored
- ✓ Concerns/Grievances of students/staff are channelised and solved
- ✓ No event of ragging or sexual harassment on campus
- ✓ 6383 students benefited by scholarships and freeships

#### Governance

- ✓ Defining, implementing and monitoring Best Practices
- ✓ Implemented measures for Gender Equity
- ✓ Monitored process for selection of 'Best Student' and 'Best Employee' awards
- ✓ Resource mobilization and distribution among depts.
- ✓ Fund raising from alumni, well-wishers and staff
- Compliance with accreditation requirements-AISHE, NAAC, University, Govt. of Maharashtra, UGC
- ✓ Participative management- Faculty participation in institutional decision-making
- ✓ Promotion of values like integrity, tolerance, harmony and inclusivity through college activities
- Promotion of constitutional values and electoral literacy
- Sensitization and implementation of energy/water conservation, green campus and waste management
- $\checkmark\,$  Encouraged staff and students for social contribution
- ✓ Flexibility in accepting changes at local, national and global levels

## Governance

- ✓ IQAC's role as Think Tank
- ✓ IQAC could plan, execute and monitor all college activities effectively
- ✓ No serious issue of discipline on campus
- ✓ Best practices got appreciated by Society and beneficial to students
- ✓ Participation of Girls students in academics and other domains are proportionately high than boys
- $\checkmark$  No complaint of sexual harassment is registered
- ✓ 99.01% sanctioned seats filled for reserved categories, catering to social diversity
- ✓ All depts. irrespective of the size, could organise various activities
- Events, endowment prizes, Centenary Publications and infrastructure updation possible due to Alumni contribution
- ✓ College is not penalised/debarred for non-compliance- AISHE, NAAC, University and Management
- ✓ Election for Branch Council, Senate and CDC are conducted as per the norms
- ✓ College has received **Best College Award by SPPU among 11,000 colleges**
- $\checkmark$  Maintenance of 18 acre of land with greenery, having 56 plant species
- ✓ Staff received awards for social contribution- Covid warrior, Plant Species Discovery, Biodiversity Conservation,
- ✓ College has distinctive identity- created out of legacy of 100 years
- ✓ Generations of students have been shaped by the College

# **Review Process**

## IQAC Reviews outputs & outcomes through.....

- Feedback- Formal & Informal
- Meetings- IQAC, CDC, Branch Council
- Staff Meetings & Interactions
- HOD Meetings
- Committee Meetings
- Review of Activities
- Results & Achievement
- Certification & Audits
- Alumni Engagement
- Publicity & Social Recognition



## Incremental Development- in numbers

	Cycle 3	Cycle 4
Certificate Courses	05	28
Students benefitted from Certificate Courses	554	5354
Number of students field projects/ internships in one year	173	500
No. of students undertaking MOOC	00	18
teachers with Ph.D./SET/NET	34%	75%
Average pass percentage of Students	80.7%	87.68%,
Research Center	06	07+02
research guides	15	29
workshops/seminars conducted on IPR/IKS	31	44
Research papers in UGC CARE	73	214
awards and recognition received for extension activities	00	02
MoUs	09	18 (all functional)
classrooms and seminar halls with ICT facilities	15	22

## Incremental Development- in numbers

	Cycle 3	Cycle 4
Percentage of students benefited by scholarships and freeships	39.35	41.09
Percentage of students benefitted by guidance for competitive examinations and career counselling	7.42	8.23
awards/medals in sports / cultural	12	273
Alumni contribution	3,70,000	16,50,353
Wi-Fi Capacity	50 mbps	100 mbps lease line
CCTV & Security Service	absent	Installed
Number of Teaching & Non-Teaching staff attending OP, RC, FDP and Training Programmes	76	187
Number of Non-Teaching staff attending Training Programmes	00	466
Funds/Donations received by individuals, philanthropist	4,11,000/-	14,90,624/-
quality initiatives by IQAC	07	18

## Incremental Development- Qualitative

	Cycle 3	Cycle 4
PO-CO Mapping	Result Oriented	Dynamic- Direct & Indirect
		Methods used
Use of ICT in teaching	PPTs/OHPs	PPTs, Google Classroom, Hybrid
		Modes, Blogs, YouTube Channels
Counselling for Girls	informal	Formal Cell
Gender Sensitization and Audit Committee	absent	Constituted
Use of Social Media	absent	Judiciously used
ERP System	Limited use	Dynamic

- Beneficiaries of extension activity- 1500 students, 10 schools, 6 villages and large number of citizens
- Implementation of Psychoeducation module at Anand Niketan School to develop emotional literacy
- Amhi Jijau Savitrichya Leki activity- counselled 2000 school girls in Nashik district
- 8 Blood donation camps- 272 litres blood collected.
- Bureau of Indian Standards door to door campaign 72 students created awareness among 1800 citizens
- Data Collection for IQAC- Complete transition to online system
- Monitored sharing of 2000 lectures and resource material during Covid-19
- Aligning best practices with NAAC Core values, NSQF Framework and College Mission
- Gurudakshina Complex- staff contribution for shared infrastructure

## Plans

- Rigorous implementation of NEP
- Creation of Research Fund
- Introducing Finishing Schools in association with Industry
- Introducing new courses in association sisters' institutions available on the campus, in the spirit of NEP
- Expanding working of IPR cell to Innovation and Incubation Cell
- Assisting Temporary Teachers in Research and Innovation
- Digitization of Old Records of College
- 100% Digitization of College Library
- Setting-up Industry-College Portal for better interaction
- More involvement of experts from industry/organizations in academic activities including teaching
- Reviving Alumni Association
- Setting up interactive platform of IQAC







# A Journey... towards building new identity in 21<sup>st</sup> Century.....

# Thank You

# **Academic Process**

#### Academic Planning

Preparing calendars, schedules, workload distribution, teaching plans. Executing strategies.

#### Teaching -Learning Enhancement

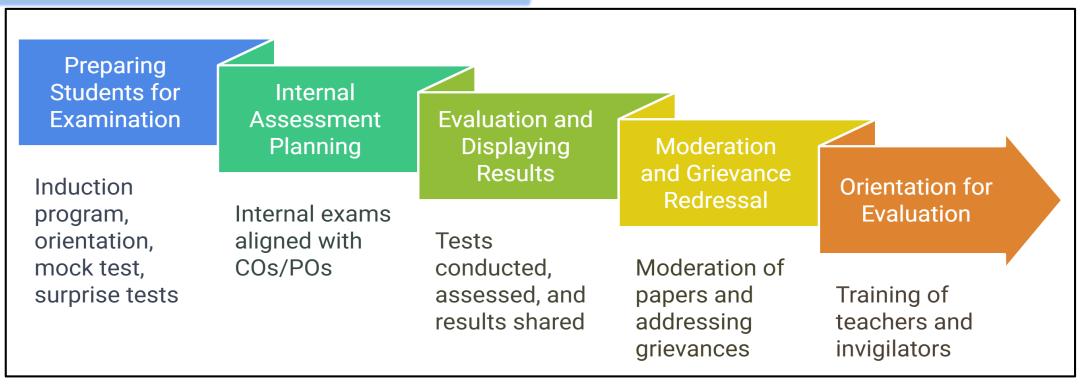
Implementing innovative and ICT-based methods, hybrid/online platforms, digital classrooms.

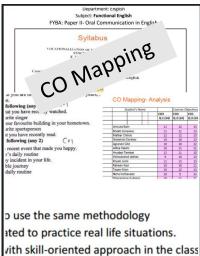
#### Curriculum Development

Designing and executing certificate courses and new Ph.D. programs.



## **Assessment Process**





## Research Promotion Process



#### **Knowledge Preservation**

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Maintaining rare books and manuscripts

**IKS Promotion** 

IKS and Translation cell, Certificate Courses, Lectures, Workshops

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#### **Student Orientation**

For research competitions, paper writings, presentations

#### **IPR Awareness**

Creating awareness about intellectual property rights

#### Funding

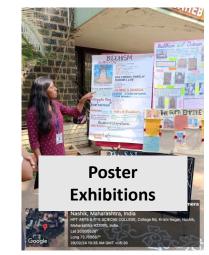
Securing research grants, sponsorships, donations



#### **Research Culture**

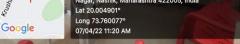
Organising research methodology courses, expert lectures

Research Culture Resource Management IPR Awareness Students' Orientation IKS Promotion Knowledge Preservation











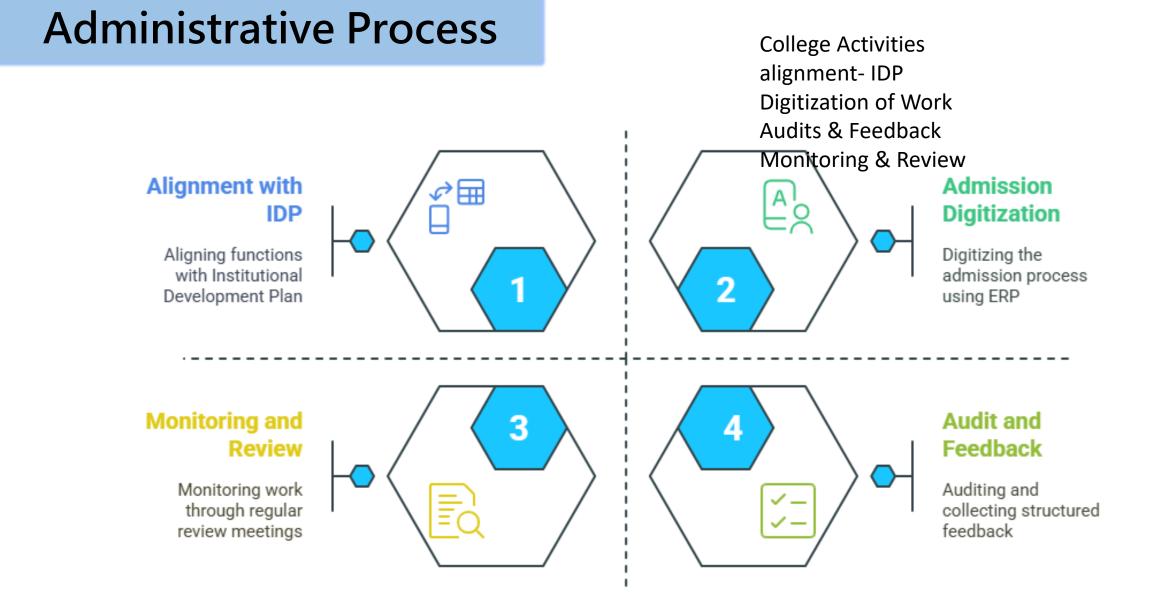
## **Training & Capacity Building Process**

Student Inductions Introducing Code of Ethics, CIE, NEP, and skills.

Capacity Building Developing soft skills, ethics, mental health, Language Skills, Entrepreneurship Students' Inductions Capacity Building Staff Training & Upscaling Departmental Support-NAAC, IDP, NEP

Staff Training

Identifying domains, expanding knowledge, upscaling Departmental Support Guidance for NAAC and NEP-2020 implementation.



# **Governance Process**

#### **Policy Framework**

Core policies guiding institutional operations

#### **Participative** Governance

Faculty involvement in decision-making

#### Monitoring & Recognition

Best practices and awards

#### Sustainability & Inclusivity

Initiatives for equity and conservation

#### **NEP-2020** Implementation

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Strategies for adopting new education policies

Participative Governance Monitoring & Recognition Promotion of values Sustainability & Inclusivity **NEP-2020** Implementation

# Framing Policies



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#### **Helping Underprivilege Sections**





