

	<p style="text-align: center;">Gokhale Education Society's</p> <p style="text-align: center;">HPT ARTS & RYK SCIENCE COLLEGE</p> <p style="text-align: center;">Prin. T. A. Kulkarni Vidyanagar, Nashik - 422 005.</p>	
	<p>ID No. : PU/NS/AS/001 (1924) NAAC Re-Accredited 'A' Grade ISO 9001 :2015 Certified College SPPU Best College 2019-2020 Jr. College Code No. J13.17.003</p>	<p>Phone : Sr. College : (0253) 2572153 Jr. College : (0253) 2579480 Fax : (0253) 2573097 Email : prinhptryknsk@rediffmail.com Website : www.hptrykcollege.com</p>

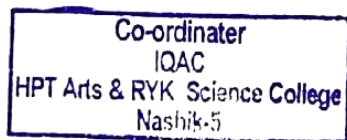
Gender Audit: 2019-2022
Action Taken Report

Recommendation	Action Planned	Execution
Both girls and boys student representatives should be included in the Gender Sensitization and Audit Committee.	Recommendation will be actualized from the AY 2023-2024. Two Students from PG classes will be included in GSA	Students' Representatives included in GSA Committee
Lecture as well as activity series related to gender equality and Constitutional laws can be organized.	These activities will be organised through various dept. including Vidyarthini Manch	Activities like Youth for Change, Cyber Laws and women organised.
Poster making competition on Cyber Security can be organized.	This topic will be incorporated in various competitions including socio-scientific exhibition	Topic included in Socio-Scientific exhibition of 2023
Regular activities should include role plays and street plays to create sensitization about gender equality.	This recommendation is accepted and will be incorporated at proper forums.	Role plays and street plays performed during Workshops/Women' Day Celebration/Savitribai Phule Jayanti
Feedback from girl students should be periodically collected and monitored. It should be a part of Gender audit.	Such kind of feedback is already collected for ISO audits. Appropriate changes will be adapted from AY 2023-24	Feedback from girls collected informally as well as survey of girls conducted by a girl student.
Surveys among female students should be conducted on issues like gender violence, safety of girls, sex education etc.	Such surveys will be conducted from the AY 2023-24. PG Girl students will be identified for this purpose.	Pilot survey is carried out by Ms. Swaroopa Joshi of PG girls students.

Recommendation	Action Planned	Execution
Awareness programs on sex education as well as Health Check-up camps should be organized.	Such awareness programmes have been conducted regularly in the college. Same will continue in future as well.	Health Check-up camps are held for FY students in 2023-2024. Girl students were examined during blood donation camps as well for hemoglobin.
Male staff members should be made aware about availing and using paternity leave for the purpose of child grooming.	Male staff members will be made aware about gender equality during staff meetings and other events like annual gathering, lectures	Appropriate action is taken. Skits on gender roles and equity were presented during annual social gathering.
A separate complaint box or online system should be created whereby girls can register their grievances.	Compliant Box will be installed near the Vice-Principal cabin. Online Grievance Redressal system will be planned through ERP.	Complaint/ Suggestion Box is installed. Grievance Redressal system through ERP is under process.



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