





Gokhale Education Society's
H.P.T. Arts and R.Y.K. Science College, Nashik-05

Prin. T. A. Kulkarni, Vidya Nagar, Nashik- 422005

"Higher Education for All"

 prinhptryknsk@rediffmail.com  0253-2572153 www.hptrykcollege.com



Permanently Affiliated to Savitribai Phule Pune University (ID No.: PU/NS/AS/001(1924))

NAAC Re-Accredited: 'A' Grade, ISO 9001:2015 Certified College, Best College award by SPPU 2019-20

6.2 Strategy Development and Deployment



6.2.1 The institutional perspective plan is effectively deployed

Perspective Plan and Deployment Document (Assessment Period)



Gokhale Education Society's
H.P.T. Arts and R.Y.K. Science College, Nashik-05
Prin. T. A. Kulkarni, Vidya Nagar, Nashik- 422005
"Higher Education for All"



 prinhptryknsk@rediffmail.com  0253-2572153 www.hptrykcollege.com

Permanently Affiliated to Savitribai Phule Pune University (ID No.: PU/NS/AS/001(1924))

NAAC Re-Accredited: 'A' Grade, ISO 9001:2015 Certified College, Best College award by SPPU 2019-20

PERSPECTIVE PLAN

(for the academic year 2018-19)

Prepared by
Internal Quality Assurance Cell
for
4th Cycle of Assessment & Accreditation

Preface

The Institutional Quality Assurance Cell (IQAC) is dedicated to fostering a culture of quality and excellence in both academic, administrative and allied endeavours. It strives to support the maintenance of quality standards and the creation of a student-centered environment within the college. Feedback gathered from students, employers, and other stakeholders is carefully analysed and utilized to drive continuous improvement efforts. The IQAC meticulously documents various activities aimed at enhancing quality at both the departmental and criterion levels.

Following the visit by the NAAC peer team in December 2017, the IQAC developed short-term perspective plan for the academic year 2018-19, aligning them with the college's Vision, Mission and Objectives. This plan was subsequently endorsed by the college and disseminated to all departments for implementation.

Implementation Strategies

The Institutional Quality Assurance Cell (IQAC), guided by the college's Mission and Vision statement, SWOC analysis, and stakeholders' expectations, has formulated the following strategic objectives:

- Enhance faculty members' involvement in curriculum enrichment.
Implement effective teaching and learning processes.
- Develop and implement leadership and participative management practices
- Ensure good governance within the institution
- Foster student development and involvement in decision-making processes
- Support staff development and welfare initiatives
- Strengthen Institute-Industry interaction and partnerships
- Pursue memberships in professional bodies and local chapters to enhance institutional networking and collaboration
- Promote a research-oriented and career advancement mindset
- Increase alumni engagement and interaction
- Engage students in community service, outreach activities, and extracurricular initiatives
- Cultivate entrepreneurship skills among students


These strategic objectives have been carefully crafted to align with the college's overarching goals and aspirations, ensuring a holistic approach to institutional development and excellence.


.

Action Plan (2018-2019)

Area of Operation	Tasks to accomplish	Responsible dept./member
Academic and Curricular Aspect	<ul style="list-style-type: none"> • To prepare academic planning • To introduce short term courses • To arrange field visits/ study tours • To plan and execute various co-curricular activities • To implement feedback mechanism more effectively • To arrange meetings with stakeholders 	<ul style="list-style-type: none"> ➤ IQAC ➤ Heads of Dept. ➤ Students' Development Board ➤ ISO Committee
Teaching- Learning & Evaluation	<ul style="list-style-type: none"> • To monitor TL process periodically • To plan system for internal evaluation • To arrange CAP for university examinations • To encourage teachers to use innovative assessment methods • To complement teaching with ICT • To handle exam related grievances in timely manner • To monitor the teachers' performance • To maintain discipline on campus 	<ul style="list-style-type: none"> ➤ IQAC ➤ Lecture Monitoring Committee ➤ CEO & Examination Committee ➤ ISO Committee ➤ Individual Faculty Member ➤ Students' Grievance Committee ➤ Discipline Committee
Research, Consultancy and Extension	<ul style="list-style-type: none"> • To conduct surveys • To guide students to undertake projects and prepare reports • To assist students to participate in research competitions • To motivate staff to undertake research projects • To encourage staff members to publish research • To effectively carry out extension activities • To encourage students/ staff to contribute in college magazine 	<ul style="list-style-type: none"> ➤ IQAC ➤ Research Committee ➤ Individual Faculty Member ➤ NSS ➤ NCC ➤ College Magazine (Shraddha) committee
Infrastructure and Learning Resources	<ul style="list-style-type: none"> • To add more classrooms/labs • To add books/ journals in library • To maintain the infrastructure • To provide internet facility • To provide facilities to less privileged • To install CCTV on campus 	<ul style="list-style-type: none"> ➤ Branch Council ➤ IQAC ➤ CDC ➤ Library Committee

Area of Operation	Tasks to accomplish	Responsible dept./member
Students Support and Progression	<ul style="list-style-type: none"> • To arrange placement camps • To organise career development course and lectures • To arrange session on Yog and Mental Health • To appreciate students for achieving success • To strengthen sports facilities • To encourage students to participate in sports and cultural events 	<ul style="list-style-type: none"> ➤ T & P Cell ➤ Students' Development Board ➤ Cultural Committee ➤ NSS ➤ Sports Committee ➤ Heads of Dept.
Governance, Leadership & Management	<ul style="list-style-type: none"> • To conduct different audits • To comply with AQAR • To assist staff for promotion under CAS • To organise training programmes for staff • To encourage staff for participation in management of college and parent institution • To maintain the atmosphere conducive and harmonious • To create sensitization about gender equity 	<ul style="list-style-type: none"> ➤ IQAC ➤ All Departments ➤ College Office ➤ Statutory Committees ➤ ISO Committee ➤ NSS ➤ Vidyarthini Manch
Institutional Values and Practices	<ul style="list-style-type: none"> • To celebrate days of significance • To foster critical thinking • To imbibe scientific spirit • To adhere to constitutional values • To undertake green campus and environmental related initiatives • To prepare departments for adapting best practices 	<ul style="list-style-type: none"> ➤ IQAC ➤ Students' Development Board ➤ NSS ➤ Heads of Dept.


 Coordinator, IQAC




 Principal





Gokhale Education Society's
H.P.T. Arts and R.Y.K. Science College, Nashik-05
Prin. T. A. Kulkarni, Vidya Nagar, Nashik- 422005
"Higher Education for All"



 prinhptryknsk@rediffmail.com  0253-2572153 www.hptrykcollege.com

Permanently Affiliated to Savitribai Phule Pune University (ID No.: PU/NS/AS/001(1924))

NAAC Re-Accredited: 'A' Grade, ISO 9001:2015 Certified College, Best College award by SPPU 2019-20

PERSPECTIVE PLAN

(for the academic year 2019-20)

Prepared by
Internal Quality Assurance Cell
for
4th Cycle of Assessment & Accreditation

Preface

The Institutional Quality Assurance Cell (IQAC) is dedicated to fostering a culture of quality and excellence in both academic, administrative and allied endeavours. It strives to support the maintenance of quality standards and the creation of a student-centered environment within the college. Feedback gathered from students, employers, and other stakeholders is carefully analysed and utilized to drive continuous improvement efforts. The IQAC meticulously documents various activities aimed at enhancing quality at both the departmental and criterion levels.

In the consonance with master IPP, the IQAC developed short-term plan for the academic year 2019-20, aligning them with the college's Vision, Mission and Objectives. This plan was subsequently endorsed by the college and disseminated to all departments for implementation.

Implementation Strategies

The Institutional Quality Assurance Cell (IQAC), guided by the college's Mission and Vision statement, SWOC analysis, and stakeholders' expectations, has formulated the following strategic objectives:

- Implementation of Decentralization and participative management practices
- Enhance faculty members' involvement in curriculum enrichment. Implement effective teaching and learning processes.
- Ensure good governance within the institution
- Foster student development and involvement in decision-making processes
- Support staff development and welfare initiatives
- Strengthen Institute-Industry interaction and partnerships
- Pursue memberships in professional bodies and local chapters to enhance institutional networking and collaboration
- Promote a research-oriented and career advancement mindset
- Increase alumni engagement and interaction
- Engage students in community service, outreach activities, and extracurricular initiatives
- Cultivate entrepreneurship skills among students
- Creating awareness among faculty about NEP-2020

These strategic objectives have been carefully crafted to align with the college's overarching goals and aspirations, ensuring a holistic approach to institutional development and excellence.

Action Plan (2019-2020)

Area of Operation	Tasks to accomplish	Responsible dept./member
Academic and Curricular Aspect	<ul style="list-style-type: none"> To create awareness about Revise syllabi & CBCS To design short term programmes To encourage staff to participate in syllabus designing 	<ul style="list-style-type: none"> ➤ IQAC ➤ All Departments ➤ Coordinator, CBCS
Teaching- Learning & Evaluation	<ul style="list-style-type: none"> To monitor TL process periodically To plan system for internal evaluation To arrange CAP for university examinations To encourage teachers to use innovative assessment methods To complement teaching with ICT To handle exam related grievances in timely manner To monitor the teachers' performance To conduct mandatory credit courses at UG/PG levels To maintain discipline on campus 	<ul style="list-style-type: none"> ➤ IQAC ➤ Lecture Monitoring Committee ➤ CEO & Examination Committee ➤ ISO Committee ➤ Individual Faculty Member ➤ Students' Grievance Committee ➤ Dept. of Political Science, Marathi & Hindi ➤ Discipline Committee
Research, Consultancy and Extension	<ul style="list-style-type: none"> To organise workshops/seminars To conduct poster exhibitions To guide students to undertake projects and prepare reports To assist students to participate in research competitions To motivate staff to undertake research projects To encourage staff members to publish research To effectively carry out extension activities To encourage students/staff to contribute in college magazine 	<ul style="list-style-type: none"> ➤ IQAC ➤ Research Committee ➤ Individual Faculty Member ➤ NSS ➤ NCC ➤ College Magazine ➤ (Shraddha) committee ➤ Microbiology ➤ Journalism ➤ History
Infrastructure and Learning Resources	<ul style="list-style-type: none"> To add books/ journals in library To maintain the infrastructure To provide internet facility To provide facilities to less privileged To install CCTVs on campus 	<ul style="list-style-type: none"> ➤ Branch Council ➤ IQAC ➤ CDC ➤ Library Committee
Students Support and Progression	<ul style="list-style-type: none"> To arrange placement camps To organise career development 	<ul style="list-style-type: none"> ➤ T & P Cell ➤ Students'

Area of Operation	Tasks to accomplish	Responsible dept./member
	course and lectures • To arrange session on Yog and Mental Health • To appreciate students for achieving success • To strengthen sports facilities To encourage students to participate in sports and cultural events	Development Board ➤ Cultural Committee ➤ NSS ➤ Sports Committee Heads of Dept.
Governance, Leadership & Management	• To conduct different audits • To comply with AQAR • To monitor financial audits • To assist staff for promotion under CAS • To organise training programmes for staff • To encourage staff for participation in management of college and parent institution • To maintain the atmosphere conducive and harmonious • To create sensitization about gender equity • To organise environmental promotion activities	➤ T & P Cell ➤ Students' Development Board ➤ Cultural Committee ➤ NSS ➤ Sports Committee ➤ Heads of Dept. ➤ Accounts Dept.
Institutional Values and Practices	• To organise activities related to traditional knowledge & culture • To celebrate festivals • To conduct activities to spread awareness about Gandhian Thought • To encourage faculty to collaborate and share their expertise • To help departments in establishing best practices	➤ IQAC ➤ Language Departments ➤ Cultural Committee ➤ Students' Development Board ➤ Dept. of Political Science



Coordinator, IQAC



Principal





Gokhale Education Society's
H.P.T. Arts and R.Y.K. Science College, Nashik-05
Prin. T. A. Kulkarni, Vidya Nagar, Nashik- 422005
"Higher Education for All"



prinhptryknsk@rediffmail.com ☎ 0253-2572153 www.hptrykcollege.com

Permanently Affiliated to Savitribai Phule Pune University (ID No.: PU/NS/AS/001(1924))
NAAC Re-Accredited: 'A' Grade, ISO 9001:2015 Certified College, Best College award by SPPU 2019-20

PERSPECTIVE PLAN

(for the academic year 2020-21)

Prepared by
Internal Quality Assurance Cell
for
4th Cycle of Assessment & Accreditation

Preface

The Institutional Quality Assurance Cell (IQAC) is dedicated to fostering a culture of quality and excellence in both academic, administrative and allied endeavours. It strives to support the maintenance of quality standards and the creation of a student-centered environment within the college. Feedback gathered from students, employers, and other stakeholders is carefully analysed and utilized to drive continuous improvement efforts. The IQAC meticulously documents various activities aimed at enhancing quality at both the departmental and criterion levels.

The prevalent Covid-19 conditions have called for the rearrangement of all education activities. Finding new strategies to tackle this situation are necessary. Keeping universal disruption in mind, the college needs replan everything including assessment.

IQAC developed short-term plan for the academic year 2020-21, by prioritizing the immediate needs of students and teachers. Amidst the uncertainties, IQAC strived to prepare the roadmap aligning with the college's Vision, Mission, Objectives and Perspective Plan. This plan was subsequently endorsed by the college and disseminated to all departments for implementation.

Implementation Strategies

The Institutional Quality Assurance Cell (IQAC), guided by the college's Mission and Vision statement, SWOC analysis, and stakeholders' expectations, has formulated the following strategic objectives:


- Adaptation of online modes for teaching-learning and assessment process
- Developing e-content as per the needs of students
- Creating awareness among staff to use online platforms for effective interaction
- Making efforts to motivate students in the tough times through conduct of lectures/cultural events
- Engaging in social outreach programmes to counter Covid-19
- Enhance faculty members' involvement in curriculum enrichment. Implement effective teaching and learning processes.
- Foster student development and involvement in decision-making processes
- Support staff development and welfare initiatives
- Promote a research-oriented and career advancement mindset
- Increase alumni engagement and interaction
- Engage students in community service, outreach activities, and extracurricular initiatives
- Cultivate entrepreneurship skills among students
- Creating awareness among faculty about NEP-2020

These strategic objectives have been carefully crafted to align with the college's overarching goals and aspirations, ensuring a holistic approach to institutional development and excellence.


Action Plan (2020-2021)

Area of Operation	Tasks to accomplish	Responsible dept./member
Academic and Curricular Aspect	<ul style="list-style-type: none"> • To motivate faculty to create innovative e-content • To monitor the designing of extra courses • To take feedback and prepare recommendations 	<ul style="list-style-type: none"> ➤ IQAC ➤ ISO Committee ➤ Heads of Dept. ➤ Feedback Committee
Teaching- Learning & Evaluation	<ul style="list-style-type: none"> • To strengthen TL process through online modes • To monitor the student-teacher interaction • To conduct internal exams through online modes • To prepare schedule for various examination • To publish college magazine in online form • To motivate students to contribute in college magazine-<i>Shraddha</i> • To orient students about various online platforms and e-content repositories 	<ul style="list-style-type: none"> ➤ IQAC ➤ Heads of Dept. ➤ Students Development Board ➤ Lecture Monitoring Committee ➤ Examination Committee ➤ Individual Faculty Members
Research, Consultancy and Extension	<ul style="list-style-type: none"> • To promote faculty members to engage in research during Covid-19 lockdown • To organise workshops/seminars through online-offline modes • To organise activities to create awareness and counter Covid-19 • To help the needy by organising help 	<ul style="list-style-type: none"> ➤ IQAC ➤ Research Committee ➤ NSS ➤ NCC ➤ All Departments
Infrastructure and Learning Resources	<ul style="list-style-type: none"> • To purchase online platforms for common working • To purchase books/journals • To maintain campus during lockdown • To complete small repair and construction works 	<ul style="list-style-type: none"> ➤ IQAC ➤ CDC ➤ Heads of Dept. ➤ Purchase Committee ➤ Library Committee
Students Support and Progression	<ul style="list-style-type: none"> • To organise expert/motivational lectures in online modes • To help students to find out new ways of learning 	<ul style="list-style-type: none"> ➤ Students' Development Board ➤ Cultural Committee ➤ NSS ➤ Sports Committee

Area of Operation	Tasks to accomplish	Responsible dept./member
	<ul style="list-style-type: none"> • To maintain gymkhana and playground during Covid-19 lockdown • To counsel students in formal/informal ways • To conduct cultural events/annual prize distribution function through online modes 	<ul style="list-style-type: none"> ➤ Vidyarthini Manch ➤ T & P Cell ➤ Heads of Dept.
Governance, Leadership & Management	<ul style="list-style-type: none"> • To prepare academic planning in accordance with changed university schedule • To motivate faculty to use their expertise to counter Covid-19 situation • To comply with AQAR • To assist teachers for preparing for promotion under CAS • To organise training programmes for staff • To assist staff members to face Covid-19 calamity • To create awareness about NEP-2020 	<ul style="list-style-type: none"> ➤ IQAC ➤ All Departments ➤ Research Committee ➤ ISO Committee ➤ Individual Faculty
Institutional Values and Practices	<ul style="list-style-type: none"> • To orient students/staff about Covid-19 • To organise activities related to traditional knowledge & culture • To conduct gender equity promotional activities • To maintain learning environment on campus after Covid-19 pandemic 	<ul style="list-style-type: none"> ➤ IQAC ➤ Discipline Committee ➤ Science Association


 Coordinator, IQAC




 Principal



Gokhale Education Society's
H.P.T. Arts and R.Y.K. Science College, Nashik-05
Prin. T. A. Kulkarni, Vidya Nagar, Nashik- 422005
"Higher Education for All"



prinhptryknsk@rediffmail.com ☎ 0253-2572153 www.hptrykcollege.com

Permanently Affiliated to Savitribai Phule Pune University (ID No.: PU/NS/AS/001(1924)

NAAC Re-Accredited: 'A' Grade, ISO 9001:2015 Certified College, Best College award by SPPU 2019-20

PERSPECTIVE PLAN

(for the academic year 2021-22)

Prepared by
Internal Quality Assurance Cell
for
4th Cycle of Assessment & Accreditation

Preface

The Institutional Quality Assurance Cell (IQAC) is dedicated to fostering a culture of quality and excellence in both academic, administrative and allied endeavours. It strives to support the maintenance of quality standards and the creation of a student-centered environment within the college. Feedback gathered from students, employers, and other stakeholders is carefully analysed and utilized to drive continuous improvement efforts. The IQAC meticulously documents various activities aimed at enhancing quality at both the departmental and criterion levels.

The impact Covid-19 have resulted in total disruption of university academic calendar and overlapping terms. As a result, it was difficult to implement college academic calendar. Many activities continued to take place in online modes including university examinations. College administration has to prepare for this dual-mode operations. Safety and hygiene was given priority.

IQAC developed short-term plan for the academic year 2020-21, by prioritizing the immediate needs of students and teachers. Amidst the uncertainties, IQAC strived to prepare the roadmap aligning with the college's Vision, Mission, Objectives and Perspective Plan. This plan was subsequently endorsed by the college and disseminated to all departments for implementation.

Implementation Strategies

The Institutional Quality Assurance Cell (IQAC), guided by the college's Mission and Vision statement, SWOC analysis, and stakeholders' expectations, has formulated the following strategic objectives:

- Adaptation of hybrid modes for teaching-learning and assessment process
- Developing e-content as per the needs of students
- Using online platforms for conducting various activities
- Making efforts to motivate students after the pandemic breakout
- Designing and implementing extra credit courses
- Engaging in social outreach programmes in the post-pandemic time
- Enhance faculty members' involvement in curriculum enrichment. Implement effective teaching and learning processes.
- Foster student development and involvement in decision-making processes
- Support staff development and welfare initiatives
- Promote a research-oriented and career advancement mindset
- Increase alumni engagement and interaction
- Engage students in community service, outreach activities, and extracurricular initiatives
- Cultivate entrepreneurship skills among students
- Creating awareness among faculty about NEP-2020

These strategic objectives have been meticulously crafted to align with the college's overarching goals and aspirations, ensuring a comprehensive approach to institutional development and excellence.

Action Plan (2021-2022)

Area of Operation	Tasks to accomplish	Responsible dept./member
Academic and Curricular Aspect	<ul style="list-style-type: none"> • To prepare academic planning • To design & implement short term extra credit courses • To arrange field visits/study tours • To plan and execute various co-curricular activities • To implement feedback mechanism more effectively • To arrange meetings with stakeholders 	<ul style="list-style-type: none"> ➤ IQAC ➤ Heads of Dept. ➤ Students' Development Board ➤ ISO Committee ➤ B.A. Coordination Committee
Teaching- Learning & Evaluation	<ul style="list-style-type: none"> • To monitor TL process periodically • To organise induction programmes • To plan internal evaluation • To arrange CAP for university examinations • To encourage teachers to use innovative assessment methods • To complement teaching with ICT • To handle exam related grievances in timely manner • To monitor the teachers' performance • To conduct mandatory credit courses at UG/PG levels • To maintain discipline on campus 	<ul style="list-style-type: none"> ➤ IQAC ➤ Lecture Monitoring Committee ➤ CEO & Examination Committee ➤ ISO Committee ➤ B.A. Coordination Committee ➤ Individual Faculty Member ➤ Students' Grievance Committee ➤ Dept. of Political Science, Marathi & Hindi ➤ Discipline Committee
Research, Consultancy and Extension	<ul style="list-style-type: none"> • To organise workshops/seminars • To conduct poster exhibitions • To guide students to undertake projects and prepare reports • To assist students to participate in research competitions • To motivate staff to undertake research projects • To encourage staff members to publish research 	<ul style="list-style-type: none"> ➤ IQAC ➤ Research Committee ➤ Individual Faculty Member ➤ NSS ➤ NCC ➤ College Magazine (Shraddha) committee ➤ Chemistry

Area of Operation	Tasks to accomplish	Responsible dept./member
	<ul style="list-style-type: none"> • To effectively carry out extension activities • To encourage students/ staff to contribute in college magazine 	
Infrastructure and Learning Resources	<ul style="list-style-type: none"> • To add books/ journals in library • To maintain the infrastructure • To provide internet facility • To provide facilities to less privileged • To provide common online platform 	<ul style="list-style-type: none"> ➤ Branch Council ➤ IQAC ➤ CDC ➤ Library Committee
Students Support and Progression	<ul style="list-style-type: none"> • To restore sports and cultural activities gradually in post pandemic time • To arrange placement camps • To organise career development course and lectures • To arrange session on Yog and Mental Health • To appreciate students for achieving success • To strengthen sports facilities • To encourage students to participate in sports and cultural events 	<ul style="list-style-type: none"> ➤ T & P Cell ➤ Students' Development Board ➤ Cultural Committee ➤ NSS ➤ Sports Committee ➤ Heads of Dept. ➤ Annual Gathering Committee
Governance, Leadership & Management	<ul style="list-style-type: none"> • To restructure IQAC as per NAAC requirements • To comply with the changing structure of AQAR • To conduct audits including Gender Audit • To organise orientation programmes for Staff • To conduct activities on environment preservation, entrepreneurship development and IPR • To plan various activities for Centenary Celebration of College 	<ul style="list-style-type: none"> ➤ IQAC ➤ ISO Committee ➤ Centenary Committee ➤ Heads of Dept. ➤ Gender Sensitization and Audit Committee
Institutional Values and Practices	<ul style="list-style-type: none"> • To establish platform for teacher orientation & interaction 	<ul style="list-style-type: none"> ➤ IQAC ➤ Science Association-Green Minds

Area of Operation	Tasks to accomplish	Responsible dept./member
	<ul style="list-style-type: none"> • To celebrate days of significance • To foster critical thinking • To imbibe scientific spirit • To adhere to constitutional values • To undertake green campus and environmental related initiatives • To prepare departments for adapting best practices 	➤ Pradhyapak Prabodhini



Coordinator, IQAC
(Dr. P. U. Ratnaparkhi)






Principal
(Dr. V. N. Suryawanshi)



Gokhale Education Society's
H.P.T. Arts and R.Y.K. Science College, Nashik-05

Prin. T. A. Kulkarni, Vidya Nagar, Nashik- 422005

"Higher Education for All"

 prinhptryknsk@rediffmail.com  0253-2572153 www.hptrykcollege.com



Permanently Affiliated to Savitribai Phule Pune University (ID No.: PU/NS/AS/001(1924)

NAAC Re-Accredited: 'A' Grade, ISO 9001:2015 Certified College, Best College award by SPPU 2019-20

PERSPECTIVE PLAN

(for the academic year 2022-23)

Prepared by
Internal Quality Assurance Cell
for
4th Cycle of Assessment & Accreditation

Preface

The Institutional Quality Assurance Cell (IQAC) is dedicated to fostering a culture of quality and excellence in both academic, administrative and allied endeavours. It strives to support the maintenance of quality standards and the creation of a student-centered environment within the college. Feedback gathered from students, employers, and other stakeholders is carefully analysed and utilized to drive continuous improvement efforts. The IQAC meticulously documents various activities aimed at enhancing quality at both the departmental and criterion levels.

Implementation of NEP-2020 is an opportunity and challenge at the same time. Preparing students and staff for the new educational system is crucial for the times to come.

In the consonance with master IPP, the IQAC developed short-term plan for the academic year 2022-23, aligning them with the college's Vision, Mission and Objectives. This plan was subsequently endorsed by the college and disseminated to all departments for implementation.

Implementation Strategies

The Institutional Quality Assurance Cell (IQAC), guided by the college's Mission and Vision statement, SWOC analysis, and stakeholders' expectations, has developed the following strategic objectives:

- Implementing decentralization and participative management practices
 - Enhancing faculty members' involvement in curriculum enrichment in alignment with NEP-2020
 - Implementing effective teaching and learning processes
 - Ensuring good governance within the institution
 - Fostering student development and involvement in decision-making processes
 - Supporting staff development and welfare initiatives
 - Strengthening Institute-Industry interaction and partnerships
 - Pursuing memberships in professional bodies and local chapters to enhance institutional networking and collaboration
 - Promoting a research-oriented and career advancement mindset
 - Increasing alumni engagement and interaction
 - Engaging students in community service, outreach activities, and extracurricular initiatives
 - Cultivating entrepreneurship skills among students
- Creating awareness among faculty about NEP-202

These strategic objectives have been meticulously crafted to align with the college's overarching goals and aspirations, ensuring a comprehensive approach to institutional development and excellence.

Action Plan (2022-2023)

Area of Operation	Tasks to accomplish	Responsible dept./member
Academic and Curricular Aspect	<ul style="list-style-type: none"> • To prepare academic planning • To design & implement short term extra credit courses • To arrange field visits/study tours • To plan and execute various co-curricular activities • To implement feedback mechanism more effectively • To arrange meetings with stakeholders 	<ul style="list-style-type: none"> ➤ IQAC ➤ Heads of Dept. ➤ Students' Development Board ➤ ISO Committee ➤ B.A. Coordination Committee
Teaching- Learning & Evaluation	<ul style="list-style-type: none"> • To monitor TL process periodically • To organise induction programmes • To plan internal evaluation • To arrange CAP for university examinations • To encourage teachers to use innovative assessment methods • To complement teaching with ICT • To handle exam related grievances in timely manner • To monitor the teachers' performance • To conduct mandatory credit courses at UG/PG levels • To maintain discipline on campus 	<ul style="list-style-type: none"> ➤ IQAC ➤ Lecture Monitoring Committee ➤ CEO & Examination Committee ➤ ISO Committee ➤ B.A. Coordination Committee ➤ Individual Faculty Member ➤ Students' Grievance Committee ➤ Dept. of Political Science, Marathi & Hindi ➤ Discipline Committee
Research, Consultancy and Extension	<ul style="list-style-type: none"> • To organise workshops/seminars • To conduct poster exhibitions • To guide students to undertake projects and prepare reports • To assist students to participate in research competitions • To motivate staff to undertake research projects • To encourage staff members to publish research • To effectively carry out extension activities 	<ul style="list-style-type: none"> ➤ IQAC ➤ Research Committee ➤ Individual Faculty Member ➤ NSS ➤ NCC ➤ College Magazine (Shraddha) committee ➤ Chemistry ➤ Economics ➤ Botany ➤ Science Association

Area of Operation	Tasks to accomplish	Responsible dept./member
	<ul style="list-style-type: none"> • To encourage students/ staff to contribute in college magazine • To create awareness about NEP-2020 	
Infrastructure and Learning Resources	<ul style="list-style-type: none"> • To add books/ journals in library • To maintain the infrastructure • To provide internet facility • To provide facilities to less privileged • To provide common online platform 	<ul style="list-style-type: none"> ➤ Branch Council ➤ IQAC ➤ CDC ➤ Library Committee
Students Support and Progression	<ul style="list-style-type: none"> • To restore sports and cultural activities gradually in post pandemic time • To arrange placement camps • To organise career development course and lectures • To arrange session on Yog and Mental Health • To appreciate students for achieving success • To strengthen sports facilities • To encourage students to participate in sports and cultural events • To establish Standards Club 	<ul style="list-style-type: none"> ➤ T & P Cell ➤ Students' Development Board ➤ Cultural Committee ➤ NSS ➤ Sports Committee ➤ Heads of Dept. ➤ Annual Gathering Committee ➤ Science Association
Governance, Leadership & Management	<ul style="list-style-type: none"> • To organise IQAC/CDC meetings • To comply with AQAR • To conduct audits including Gender • To organise orientation programmes for Staff • To conduct activities on environment preservation, entrepreneurship development and IPR • To plan various activities for Centenary Celebration of College • To organise health awareness and check-up camps 	<ul style="list-style-type: none"> ➤ IQAC ➤ ISO Committee ➤ Centenary Committee ➤ Heads of Dept. ➤ NSS ➤ Health Center
Institutional Values and Practices	<ul style="list-style-type: none"> • To establish platform for teacher orientation & interaction • To celebrate culture and tradition 	<ul style="list-style-type: none"> ➤ IQAC ➤ Science Association- Green Minds

Area of Operation	Tasks to accomplish	Responsible dept./member
	<p>through various activities</p> <ul style="list-style-type: none"> • To celebrate days of significance • To foster critical thinking • To imbibe scientific spirit • To adhere to constitutional values & Gandhian Thought • To undertake green campus and environmental related initiatives • To prepare departments for adapting best practices 	<ul style="list-style-type: none"> ➤ Pradhyapak Prabodhini ➤ Dept. of Political Science ➤ Language Depts.



Coordinator, IQAC
(Dr. P. U. Ratnaparkhi)




Principal
(Dr. V. N. Suryawanshi)